



H.F. LENZ COMPANY

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*Engineers
Planners
Surveyors
Energy Consultants*

FOR IMMEDIATE RELEASE

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H.F. Lenz Company Announces Promotions

Johnstown, PA – July 26, 2002 – The H.F. Lenz Company Board of Directors has announced the retirement of Charles J. Neuhoff, P.E., President.

Mr. Neuhoff is a 1960 graduate of the University of Pittsburgh with a Bachelor of Science Degree in Electrical Engineering. After graduation he was employed by U.S. Steel Corporation, Johnstown Works, where he worked his way up to Chief Electrical Engineer. In 1961 he joined H.F. Lenz as a part-time engineer, and worked both jobs until 1971 when he joined H.F. Lenz full-time as Principal and Project Engineer. When he took over as President in 1983, the firm employed approximately 75 people. Under his direction and leadership, the company has grown significantly - currently employing over 200 professionals, with annual revenues exceeding \$17 million.

In addition to his executive leadership position and management responsibilities, Mr. Neuhoff actively participated in the firm's marketing, design, quality control efforts, and financial functions. Throughout his career Mr. Neuhoff's commitment to the Johnstown community and the engineering profession is evident by his service on a total of 7 technical societies, and 24 community and civic organizations. He presently serves on numerous boards including the Board of Directors of the Cambria County Association for the Blind and Handicapped; the Board of Trustees and Asset Management Committee of Conemaugh Memorial Medical Center, where he is currently serving as Vice Chairman; the Chairman of the Community

Advisory Board for the Hiram G. Andrews Center, and an Advisory Board member of the University of Pittsburgh at Johnstown.

Mr. Neuhoff was presented the local Chapter and State *Young Engineer of the Year Award* from the Pennsylvania Society of Professional Engineers in 1972. In 1990, he was selected by the Johnstown Chapter, Pennsylvania Society of Professional Engineers, as *Engineer of the Year*. He is licensed as a Professional Engineer in ten states, and holds a number of patents and copyrights.

Mr. Neuhoff plans to spend more time with his wife of 43 years, Carol, and the families of their three daughters, which include six grandchildren ranging in age from 5 months to 19 years old, all residing in Florida. He also plans to spend more time pursuing his two favorite sports, fishing and golfing. He will stay in this area and remain involved in the community and civic activities. He will continue to represent H.F. Lenz on the Board of Directors as President Emeritus, and will act as a consultant in the areas of client development and marketing.

Along with the retirement of President Neuhoff, the Board of Directors has also announced the following promotions, effective July 8, 2002:

John Boderocco, P.E. President and Richard Madzar, P.E. Chief Executive Officer (CEO), will jointly serve as an Executive Committee to succeed Mr. Neuhoff.

As President, Mr. Boderocco will primarily be responsible for corporate administration, human resources, and financial planning. In his 24 years with H.F. Lenz, he has been in charge of the design of



office, educational, and health care facilities in the Johnstown area and throughout Pennsylvania. He has been locally recognized as *Young Engineer of the Year* in 1988 and *Engineer of the Year* in 1998. John is serving as Vice Chairperson for both the Cambria County Area Community College Foundation Board and the Stackhouse Park Board, and is active with the Johnstown Chamber of Commerce and the Cambria County Association of the Blind and Handicapped Board.

As CEO, Mr. Madzar will primarily be responsible for technical services, marketing, and public relations.

Mr. Madzar joined H.F. Lenz 26 years ago as a Draftsperson. Working at H.F. Lenz while attending UPJ through the company's education program, he graduated cum laude with a B.S. in Mechanical Engineering. He was awarded *Young Engineer of the*



Year in 1985 and *Engineer of the Year* in 1997. Professionally he has also been recognized on a national level as a specialist in the area of mission critical facilities, which include data processing centers and remittance operations. Recently completed projects include the award winning, \$150 million, Mellon Client Service Center. Other clients include Progressive Casualty Insurance Company, Nationwide Insurance Company, Eaton, and Goodyear.

Steven Gridley was promoted to Senior Vice President. He specializes in the Health Care and Education sectors. During his 23 years with H.F. Lenz, he has served as Chief Engineer and has spearheaded the modernization and technological development of the company. Mr. Gridley is a



registered engineer in 22 states, and has been involved in the design of well over 800 educational, health care, commercial, and industrial facilities.

James Kohler was promoted to Senior Vice President. He specializes in Civil and Structural engineering and Surveying services. His current projects include the site development design for Wal-mart stores throughout Pennsylvania, and various projects for the Pennsylvania Department of Conservation and Natural Resources, Letterkenny Army Depot, and the National Park Service. Mr. Kohler is a member of the American Society of Highway Engineers and the American Institute of Steel Construction. Mr. Kohler has been with H.F. Lenz for 24 years.



Robert Stano was promoted to Vice President. He specializes in the Higher Education and Government sectors. He is currently Principal-in-Charge for projects at Carnegie Mellon University, Bryn Mawr College, University of Pennsylvania, and Penn State University. Mr. Stano was awarded the 1998 *Design Award* in recognition of "Excellence in Federal Design" for the \$40 million Federal Building and U.S. Courthouse in Scranton, P.A. Mr. Stano has been with H.F. Lenz for 20 years.



William R. McGhee was promoted to Vice President. He specializes in Corporate and large-scale renovation projects. He is a Registered Professional Engineer in seven states and the District of Columbia. He is the Principal-in-Charge



for the design of Harvard Business School's Technical Operations Center in Boston, Massachusetts; the renovation of the U.S. Department of Justice's Main Headquarters in Washington D.C.; and for a 300-acre Corporate Office Campus in Richmond, Virginia. He recently completed the renovation of Cisco Systems' half million sq. ft. production facility in Salem, New Hampshire. Mr. McGhee has been with H.F. Lenz for 17 years.

H.F. Lenz Company has 56 years experience as a Pennsylvania-based engineering consulting firm, with professional engineers registered in a total of 26 states. The company's projects span the nation and exceed \$250 million in construction annually.

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